## The Annual Quality Assurance Report (AQAR) of the IQAC (For Affiliated/Constituent Colleges)

Session: 2017 - 2018

Institutions Accredited by NAAC need to submit an Annual self-reviewed progress report i.e. Annual Quality Assurance Report (AQAR) to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the IQAC at the beginning of the Academic year. *The AQAR period would be the Academic Year.* (July 1, 2017 to June 30, 2018)

#### Part - A

#### **Data of the Institution**

(data may be captured from IIQA)

**1.** Name of the Institution Berhampore College

• Name of the Head of the institution : Dr. Samaresh Mandal

• Designation: Principal

• Does the institution function from own campus: Yes

• Phone no./Alternate phone no.: 03482 252545

• Mobile no.: 9474319266

• Registered e-mail: berhamporecollege.in@gmail.com

• Alternate e-mail: bpc.naac@gmail.com

Address : 20, C.R. Das, P.O. Berhampore, District: Murshidabad, Pin-742101

• City/Town : Berhampore

State/UT : West Bengal

• Pin Code : 742101

#### **2.** Institutional status:

Affiliated / Constituent: AffiliatedType of Institution: Co-education

• Location: Urban

• Financial Status: Grants-in aid/ UGC 2f and 12 (B)/ Self financing

#### (please specify): State funded [Grants-in aid/ UGC 2f and 12 (B)]

Name of the Affiliating University: University of Kalyani

Name of the IQAC Co-ordinator : Shri Somnath Choudhury

• Phone no.: 03482252545

Alternate phone no.

• Mobile: 9733511578

• IQAC e-mail address: berhamporecollege.in@gmail.com

• Alternate Email address: bpc.naac@gmail.com

#### **3.** Website address:

Web-link of the AQAR: (Previous Academic Year): For ex. <a href="http://www.ladykeanecollege.edu.in/AQAR2012-13.doc">http://www.ladykeanecollege.edu.in/AQAR2012-13.doc</a>

**4.** Whether Academic Calendar prepared during the year? Yes (As per university of Kalyani Academic Calender)

Yes/No...., if yes, whether it is uploaded in the Institutional website:

Weblink:

#### **5.** Accreditation Details:

Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1 <sup>st</sup>	В	73.30	2007	from:31-03-2007 to: 30- 03-2012
2 <sup>nd</sup>				from: to:
3 <sup>rd</sup>				from: to:
4 <sup>th</sup>				from: to:
5 <sup>th</sup>				from: to:

6. Date of Establishment of IQAC: DD/MM/YYYY: 07/07/2012

#### 7. Internal Quality Assurance System

7.1 Quality initiatives by IQAC during the year for promoting quality culture						
Item /Title of the quality initiative by Date & duration Number of						
IQAC		participants/beneficiaries				
Regular meeting of IQAC is	19/07/2017	9				
arranged						
	15/02/2018	8				
2. Up-gradation of College Website	One month	College staff				

3.	Preparation of academic calendar and prospectus of the college	One week	02
4.	Wall up magazine	One day	Students of different departments
5.	Tree plantation both in the college premises and college hostel	One day	Students of the college
6.	Arrangement of awareness programme	One day	Teachers & Students of the college
7.	Organized UGC-Sponsored national seminar of the department of Bengali	Two days	More than 130, Teachers, Research scholars and students
8.	Organized UGC-Sponsored national seminar of the department of Sanskrit	Two days	More than 100, Teachers, Research scholars and students

# <u>Note</u>: Some Quality Assurance initiatives of the institution are: (Indicative list)

- Regular meeting of Internal Quality Assurance Cell (IQAC); timely submission of Annual Quality Assurance Report (AQAR) to NAAC; Feedback from all stakeholders collected, analysed and used for improvements
- Academic Administrative Audit (AAA) conducted and its follow up action
- Participation in NIRF
- ISO Certification
- NBA etc.
- Any other Quality Audit
- 8. Provide the list of funds by Central/ State Government-

UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc. NIL

Institution/		Funding	Year of award with	
Department/Faculty	Scheme	agency	duration	Amount

- **9.** Whether composition of IQAC as per latest NAAC guidelines: Yes/No: Yes \*upload latest notification of formation of IQAC
- **10.** No. of IQAC meetings held during the year: 02

The minutes of IQAC meeting and compliance to the decisions have been uploaded on the institutional website......

Yes/No Yes

(Please upload, minutes of meetings and action taken report)

- 11. Whether IQAC received funding from any of the funding agency to support its activities during the year? No
- 12. Significant contributions made by IQAC during the current year (maximum five bullets)
  - Face-to-face interaction with the students by all the departments is necessary for overall quality assurance. For this purpose each department can arrange meeting with the students on every month.
  - IQAC Co-ordinator is asked to prepare the Academic Calendar. According to it, important events, circular, co-curricular and extension activities are to be prepared.
  - An update of the College Website is necessary on urgent basis.
  - The college should give more importance for green plantation both in the college premises and college hostel.
  - The issues related with online admission process were discussed in the meeting. It was then unanimously resolved to conduct online admissions for all classes.

**13.** Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action	Achievements/Outcomes
Online admission process in	Ensuring fair admission in compliance with
UG level	Govt. reservation policy
Intimation of yearly schedule	For better participation from the part of all
(syllabus) of the various	concerned.
departments to the teaching	
staff and students of the college	
at the beginning of the year.	
Issue of computerised Identity	Entry of outsiders without permission of the
Card to all students	Principal is totally stopped.

**14.** Whether the AQAR was placed before statutory body? Yes

Name of the Statutory body: Governing Body Date of meeting(s):

**15.** Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning?

No

16. Whether institutional data submitted to AISHE: Yes/No: YES

Year: 2017-18 Date of Submission: 28/02/2018

17. Does the Institution have Management Information System?

Yes

If yes, give a brief description and a list of modules currently operational. (Maximum 500 words)

Management Information Systems is operative in the college. The MIS pervades the following areas of institutional activities:

- 1. SMS gateway to send important notifications to different stakeholders of the college.
- 2. Up gradation of the college website with special importance to MIS.
- 3. Communication of important information to general public through website and conventional notices.

#### Part-B

#### CRITERION I – CURRICULAR ASPECTS

#### 1.1 Curriculum Planning and Implementation

1.1.1 Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Planning and implementation of the curriculum by the college is done most effectively by introducing students and stakeholders first to the larger mission and the wider vision that defines the particular purpose which the college stands for and seeks to promote. The objective of the college is to fulfil what it has envisaged by providing quality education which will enable students to become educated, responsible citizens and realise their position in the society as independent person. The use of learner-centric methods are meticulously planned; academic calendars, teaching modules are framed to ensure that lectures are of high quality and meet the time schedule.

The college follows a well-structured procedure in order to ensure effective delivery of the curriculum designed by the University of Kalyani. The final academic plan is incorporated into the academic calendar which is based on the academic calendar provided by the University and is then circulated to all the stakeholders. The academic plan is prepared by taking inputs from all the faculty. This plan is prepared by having discussions in the IQAC, and procedural academic subcommittee meeting held in the beginning of each session. The head of the departments distribute the syllabi among its faculty members and monitors the implementation and progress of the academic plan. The feedback is taken from all the stakeholders regarding the curriculum implementation of previous year and later it is incorporated into the academic plan. Feedback from the students is also taken by the HODs in the course of delivery of the curriculum. If a faculty fails to finish his/her syllabi within the stipulated time, extra classes are arranged for him by the respective departments for the benefits of the students. Tutorial classes have been initiated for the students to complement the courses taught in regular classes. Remedial classes have also been initiated for the students who are academically as well as financially weak.

1.1.2 Certificate/ Diploma Courses introduced during the Academic year								
Name of	Name of	Da	ate of intro	oduction	focus on employability	7/	Skill	
the	the	an	d duration	1	entrepreneurship		develop	ment
Certificate	Diploma							
Course	Courses							
NIL	NIL	N	IL		NIL		NIL	
1.2 Academic Flexibility								
1.2.1 New pr	ogrammes	/course	es introduc	ced during the	he Academic year			
Programm	ne with	Date	of Introdu	ction	Course with Code	Date	of	
Cod	e					Intro	duction	
NIL	ı		NIL	ı	NIL		NIL	
1.2.2 Program	nmes in wl	hich Cl	hoice Base	ed Credit Sy	stem (CBCS)/Elective co	ourse s	ystem	
implemented	at the affil	liated (	Colleges (i	if applicable	e) during the Academic ye	ear.		
Name of Programmes		UG	PG	Date of implementation of		UG	PG	
adopting CBCS					CBCS / Elective Course			
					System			
NIL			NIL	NIL	NIL		NIL	NIL

Already adopted (me	ention the year)						
1.2.3 Students enroll	ed in Certificate/	Diploma (	Courses intro	duced	during the year		
No of Students	of Students Certificate I			ourses			
36	DOEACC "O" I	evel,	DOEACC '	"CCC"	Course, Diplo	ma in	
	Financial Accoun	nting	Hardware I	Mainte	nance, Troubles	hooting a	ınd
			Networking	9			
1.3 Curriculum Enrichment							
1.3.1 Value-added courses imparting transferable and life skills offered during the year							
Value added courses		Date of introduction		Number of students enrolled			
Computer Ap	plication	Each year		36			
1.3.2 Field Projects /	Internships under	r taken du	ring the year				
Project/	Programme Title		No. of	No. of students enrolled for Field Projects /			
				Internships			
Socioeconomic cond	lition in Haridas n	nati villag	e	73			
Socio-Economic Imp	oact On Attainmer	nt Of Girl	's				
Students At Different Level Of Education				17			
1.4 Feedback System	1.4 Feedback System						
1.4.1 Whether structured feedback received from all the stakeholders.							
1) Students	2) Teachers	3) En	nployers	4) Al	umni	5) Paren	ts
1	1			1			

## 1.4.2 How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

No

No

No

The institution collects the feedback on curriculum aspects and courses from different stakeholders such as the students and Faculty. Institution established Academic Committee in order to ensure and analyze the academic excellence at student and faculty levels. Periodical analysis is made by Academic Committee from the following way: students' performance through Annual Class Test, utilization of infrastructure and requirements for quality enrichment.

Berhampore College thoroughly reviews the curriculum for every academic year. The college maintains quality consistence and quality enhancement measure. In supervision of Principal, various departments reinforce the curriculum by incorporating updated information. Institute collects the feedback physically from stakeholders' viz. Students, Parents and Teachers on Curriculum which is prescribed by the UGC.

#### **CRITERION II -TEACHING-LEARNING AND EVALUATION**

No

#### 2.1 Student Enrolment and Profile

Yes

2.1. 1 Demand Ratio during the year

Name of the	Number of seats	Number of applications	Students Enrolled
Programme	available	received	
History(H)	196	644	148
Political Science(H)	80	371	73
Bengali(H)	196	1425	131
Philosophy(H)	150	251	36
English(H)	196	754	135
Sanskrit(H)	120	471	87
Economics(H)	28	39	2
Mathematics(H)	130	313	90

Geography(H)	120	931	105
Commerce (Hons. +			
Gen)	300	128	85
Arts	2000	2235	1784
Science	200	60	14

#### 2.2 Catering to Student Diversity

2.2.1. Student - Full time teacher ratio (current year data)

Year	Number of	Number of	Number of full	Number of full	Number of
	students	students	time teachers	time teachers	teachers
	enrolled in the	enrolled in the	available in the	available in the	teaching
	institution	institution	institution	institution teaching	both UG
	(UG)	(PG)	teaching only	only PG courses	and PG
			UG courses		courses
2017-	2690	NIL	35	NIL	N.A.
2018					

#### 2.3 Teaching - Learning Process

2.3.1 Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number	Number of	ICT tools and	Number of	Number of	E-resources and
of	teachers using	resources	ICT enabled	smart	techniques used
teachers	ICT (LMS, e-	available	classrooms	classrooms	
on roll	Resources)				
41	41	LCD Projector,	NIL	NIL	Different
		PPT, Turbo C,			website, ebook,
		Tally-2007, Excel			Software,
					Projector

2.3.2 Students mentoring system available in the institution? Give details. (maximum 500 words)

Our mentor-mentee counselling classes are taken at-least twice in each year by each department. First one holds at the end of 1<sup>st</sup> mid-term test during first phase of academic session i.e.; during end of November to the month of December. Latter is held at the end of second mid-term test which usually has taken during end of April of second phase of each academic session. However a central counselling of students of First Year B.A.,B.Sc. and B.Com of current academic session is conducted by college authority through verification of their candidature at the beginning of each academic session. Some department communicate regularly with the guardian over phone and inform them about the performances of their ward. As earlier we have mentioned that majority of our students come from low socio-economic stratum, so their parents are engaged in collection of earning bread. They don't have enough time to appear in parent –teacher meetings.

	Number of students enrolled in the	Number of fulltime teachers	Mentor: Mentee Ratio
	institution		
Ī	5206	35	148.74:1

#### 2.4 Teacher Profile and Quality 2.4.1 Number of full time teachers appointed during the year No of sanctioned No of filled Vacant Positions filled during No. of faculty positions positions positions the current year with Ph.D 28 24 04 06

### 2.4.2 Honours and recognitions received by teachers

(received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of	Name of full time teachers	Designatio	Name of the award, fellowship,
award	receiving awards from state	n	received from Government or
	level, national level,		recognized bodies
	international level		
NIL	NIL	NIL	NIL

#### 2.5 Evaluation Process and Reforms

2.5.1 Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name | Programme | Semester/ | Last date of the | Date of declaration of

Programme Name	Programme Code	Semester/ year	Last date of the last semester- end/ year- end examination	Date of declaration of results of semester-end/ year- end examination
Part III- Hons(BA./B.Sc/ B.com)	BA-313- 18205 B.SC-213- 18205 B.COM-113- 18205	2018	29.3.2018	29.5.18
Part III- General(BA./B.Sc/ B.com)	BA-333- 18205 B.SC-213- 18205 B.COM-133- 18205	2018	28.3.2018	29.5.18
Part II- Hons(BA./B.Sc/ B.com)	BA-312- 18205 B.SC- 21218205 B.COM-132- 18205	2018	14.6.18	15.9.18
Part II- General (BA./B.Sc/ B.com)	BA-332- 18205 B.SC-212-	2018	02.07.18	15.9.18

	18205 B.COM-133- 18205			
Part I- Hons(BA./B.Sc/ B.com)	BA-311- 18205 B.SC-211- 18205 B.COM-111- 18205	2018	30.7.18	12.12.18
Part I- General(BA./B.Sc/ B.com)	BA-313- 18205 B.SC-213- 18205 B.COM-113- 18205	2018	14.8.18	12.12.18

## 2.5.2 Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

- Our first step to uphold a Continuous Internal Evaluation (CIE) system at the institutional level is to constitute different committees to supervise and monitor evaluation activities of the college. Each committee is headed by a convenor (. e.g. Examination committee Part I, Part II, Part III, Academic Committee). Each committee is assigned with the task of conducting the different examinations.
- However as students of Third year honours have less time span to complete their scheduled syllabus, so for them single mid-term term test has been prescribed during month of December of academic session.
- Some Department (like Geography, Commerce, Economic, Mathematics) conduct practical examination for their honours student as it is scheduled by the controller section of examination of University of Kalyani. Entire processes are scientific and transparent.
- Various academic interactive programmes like Quiz, debate, student seminar, drawing and poster competition on current affairs, project report on environmental studies, fieldstudy, survey and workshop reports etc. are organized to assess the performances of students.

## **2.5.3** Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The Academic Calendar of the College is displayed on notice book in staff room, notice boards hangs on wall at the entrance of college gate The schedule for evaluation given in the Academic Calendar. The institutional Academic Calendar is prepared by the Academic Calendar Sub-Committee. Every department submits a detailed Academic and Activity calendar of the department to the IQAC. A comprehensive academic calendar is prepared by a committee of heads of various departments, and the Principal with the help of IQAC. This calendar includes the mission and vision of the college, details about faculty and staff, various committees and

subcommittees, college rules and regulations, and other details like time schedule for tutorial and remedial classes, probable dates of class tests and Mid-term test, Schedule for counselling session, university examinations, list of Holidays and vacations, etc. Along with these, Academic Calendar is also published having detailed information regarding the college activities throughout the year such as probable dates for publication of result, dates for different programs, sports and special events. The College Prospectus, Academic Calendar, institutional notification, notifications and circulars from the affiliating university are circulated amongst the faculty and students to aware them about evaluation process.

#### 2.6 Student Performance and Learning Outcomes

2.6.1 Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

	NIL								
2.6.2 Pass	percentage of st								
Program	Programme	Number of students	Number of students passed	Pass					
me Code	name	appeared in the final	in final semester/year	Percentage					
		year examination	examination						
	Philosophy (H)	22	10	45.45					
	English (H)	66	42	63.64					
	Bengali (H)	129	116	89.92					
	Mathematics (H)	81	54	66.67					
	Commerce	67	64	95.52					
	Geography (H)	38	36	94.74					
	Economics (H)	2	1	50.00					
	Political Science (H)	18	11	61.11					
	Sanskrit (H)	84	77	91.67					
	History (H)	82	72	87.80					
	B.A.	313	230	73.48					
	B.Sc.	0	0	N.A.					

#### 2.7 Student Satisfaction Survey

2.7.1 Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink): Done

 $\frac{https://docs.google.com/forms/d/1vfoCiCMkYKcBagmAf68o0KLSCXHj0RXq1uNX2o54K-s/edit}{}$ 

CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

3.1 Resource Mob	oilizatio	on for	Resea	rch						
3.1.1 Research fun	ds sanc	tione	d and re	eceive	d from v	arious age	ncies, indu	stry a	and ot	ther
organisations										
Nature of the Pro	oject	I	Duration	Ouration		Name of the funding Agency		ant ed	Amount received during the Academic year	
Major projects										<u>-</u>
Minor Projects										
Interdisciplinary Projects										
Industry sponsored Projects	l									
Projects sponsored the University/ Co										
Students Research Projects (other than compute										
by the College)										
International Proje										
Any other(Specify	)		NIII	NIII		III	NIII		NIII	
Total			NIL		Γ	NIL	NIL			NIL
3.2 Innovation E	oosysto	m								
3.2.1 Workshops/S			ducted	on In	tellectua	1 Property	Rights (IP	<b>R)</b> 91	nd Ind	lustry_
Academia Innovati						TTTOPCITY	Kights (II	it) ai	iid iiid	iusti y-
Title of Workshop					of the D	Dent.		I	Date(s	()
NIL	<b>F</b> , ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~			NIL				NIL		
					·					
3.2.2 Awards for In year	nnovati	on wo	on by Ir	nstitut	ion/Teac	hers/Resea	rch schola	rs/St	udents	s during the
Title of the	Na	me of	the	Av	warding .	Agency	Date of Aw		ard	Category
innovation	A	warde	ed							
NIL			NIL			NII	_	NI	L	NIL
3.2.3 No. Of Incub		entre	created	, start	_		campus du	ring		
Incubation (	Centre					Vame			Spo	onsored by
NIL						NIL		$\perp \perp$		NIL
27 0.1	<b>a</b>				37.	0.0.				Date of
Name of the Start-up			Nature of Start-up					commencement		
NIL						NIL				NIL
2.2 D b D b	1: 4:		1 4	.1						
3.3 Research Pub 3.3.1 Incentive to t					econiti	on/osszarda				
3.3.1 micentive to t	ne teac	11018 V				JII/awaius				Internationa
State				National					1	
NIL			1	NIL						NIL

		g the year ( <i>up</i> Department	piicable for 1	PG College, Research Center) No. Of Ph. Ds Awarded				
	NII			NIL				
3.3.3 Research Pu	ıblications	in the Journa	als notified on	UGC v			77	
	Depart	ment	No. Of Pub	dication		erage Impact	Factor, 11	
National	NII		No. Of Fut NIL		l	any NIL		
International	Mathen		01			1.8		
3.3.4 Books and								
National/Internati	Departi		edings per 16	acher d		publication		
	Benga				No. OI	07		
	Philoso					03		
	Comm					02		
3.3.5 Bibliometric	es of the p	ublications di	uring the last	Academ	nic year base	ed on average	citation	
index in Scopus/	Web of Sc	ience or Pub	Med/ Indian (	Citation	Index			
Title of the paper		Name of	Title of	Year	Citation	Institution	Number	
		the author	the journal	of	Index	al	of	
				publi		affiliation	citations	
				catio		as	excludin	
				n		mentioned	g self	
						in the	citations	
						publicatio		
						n		
Effect of Interstit	al Fluid	Sarifuddi	Cardiovas	2018	SciSearc	Biomedic	00	
Flow on Drug-Co	ated	n &	cular		h,	al		
Balloon Delivery	in a	Prashanta	Engineeri		SCOPUS	Engineeri		
Patient-Specific A		Kumar	ng and		,	ng Society		
Vessel with terog		Mandal	Technolog		Medline,	(BMES)		
Tissue Compositi	on: A		у		INSPEC,			
simulation study					EMBAS			
					E,			
					Google			
					Scolar etc			
Soul consciousne	ess Of	Samsunne	Academic	2017				
			Social					
		i e	1	İ	1	1	1	
		Khatun	Research					

Title of the paper	Name of the author		Year of publication			ons ding self	Institutional affiliation as mentioned in the publication			
3.3.7 Fa	aculty part	icipation in Sen	ninars/Confe	rences a	nd Sym	posia di	uring the	year :		
	Of Facult		national leve		Nation			level	Local level	
Attende	ed Seminar	rs/	0		3	7		0	0	
	ed papers		0		0	3		0	0	
	ce Persons		0		(	)		0	0	
3 / Fv	ension Ac	tivities								
3.4.1 Number of extension and outreach progression community and Non- Government Organisati (YRC) etc., during the year  Title of the Activities Organising unit/ agency/ collaborating agency						Red cros  Numb partici				
Green	Green Plantation Students of the College			M	ore than	n 30	]	More that	an 60	
Inde	Observation of Students' union Independence Day		' union	More than 5			More that	an 50		
Obse	vation of blic Day	Students	' union	More than 5		]	More than 60			
Vive	oration of kananda rthday	Students of	the college	All teachers		N	More than 180			
	hers` day ebration	Students	' Union	All teaching & non- teaching stuff			N	More than 700		
3.4.2 Awards and recognition received for extension activities from Government and other recognized bodies during the year  Name of the Award/recognition Awarding bodies No. Of Students benefited Activity										
N	IL	NIL		]	NIL			NIL		
Govern		rticipating in extensions and potential the vear								
Name of the scheme	of Organization	nnising unit/ acy/ aborating	Name of th activity	coor				Number of teachers coordinated such activities  Number studen partici such a		nts ipated in

Nil								
1111								
	orations N.A.							
	ber of Collabo	rative activities for	r research, facu	ılty excha	nge, student e	exchange during		
the year  Nature of Activity Participant Source of financial Duration								
Nature	of Activity	i articij	pant		pport	Duration		
Res	search	Dr. Sarif	iuddin	_	NIL	Continuing		
	, GW1 G11		W W W 111		112			
2.5.2.1.1	*.4 * .*.			.1 . 1				
		cutions/industries f During the year N		n-the-job	training, proj	ect work, sharing		
Nature of		the linkage	Name of	`the	Duration	Participant		
linkage	Title of	the mikage	partnering in		(From-To	*		
mikage			industry /rese		(110111-10)	<b>,</b>		
			with contact					
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
3.5.3 MoU	Is signed with i	nstitutions of nation	onal, internation	nal import	ance, other u	niversities,		
		ses etc. During the		· F · ·		, , , , , , , , , , , , , , , , , , , ,		
Orga	nisation	Date of MoU	Purpose a	and	Number of s	tudents/teachers		
		signed	Activities participa			d under MoUs		
DO	EACC	1995		Computer		36		
CDITEDI			Applicat		COLIDORG			
	al Facilities	RASTRUCTURE	AND LEARN	ING RE	SOURCES			
		excluding salary fo	or infrastructure	alloments	ation during t	he vear		
	t allocated for i			tutilized for infrastructure development				
Buage	augmentati		Baagera	t utilized for illitastructure development				
	3050000/		1508743/-					
		1						
	ils of augmenta	ation in infrastruct	ure facilities du			-		
Facilities				Exis		Newly added		
Campus ar				1 a		0		
Class roon				2		0		
Laboratori Seminar H				3		0		
	ians is with LCD fac	rilities		3		1		
	is with Wi-Fi/ I					0		
	alls with ICT fa			0 2		1		
Video Cen				(		0		
		ents purchased (≥	1-0 lakh)	AC		0		
	current year.	1 (-	,	Lapto	p-26			
J	-			Came	ra-01			
				LCD pro				
				CCT	V-21			

** 1 0.1 .			(T)	T						
Value of the equipmer	it purchased	during the year	ar (Rs.			0				
In Lakhs)										
Others				0		0				
	4.2 Library as a Learning Resource									
4.2.1 Library is autom	ated {Integra	ated Library M	lanagem	ent System	-ILMS}					
Name of the ILMS	Nature of a	utomation (ful	lly or	Version		Year of				
software	partially)					automation				
NIL	NIL			NIL		NIL				
4.2.1 Library Services	•									
	Exi	isting	New	ly added		Total				
	No.	Value	No.	Value	No.	Value				
Text Books	26092	1359321/-	101	95158/-	26193	1454479/-				
Reference Books	0	0	0	0	0	0				
e-Books	0	0	0	0	0	0				
Journals	266	21230/-	130	8239/-	396	29469/-				
e-Journals	0		0	0	0					
Digital Database	0		0							
CD & Video	0		0							
Library automation	0		0							
Weeding (Hard &										
Soft)										
Others (specify)										
		•								

13 IT	4.3 IT Infrastructure								
	4.3.1 Technology Upgradation (overall)								
	Total Com puter	Comp uter Labs	Internet	Browsin g Centres	Com puter Cent res	Office	Departm ents	Available band width (MGBPS)	Others
Exist ing	31	11	3	1	1	10	4	20 MBPS	0
Adde d	0	2	0	0	0	0	0	0	0
Total	31	13	3	1	1	10	10	20 MBPS	0
20 MB	4.3.2 Bandwidth available of internet connection in the Institution (Leased line)  20 MBPS /GBPS  4.3.3 Facility for e-content								
			developme	nt facility		ovide the learning fa		deos and media	centre and
NIL					NI		<b>&gt;</b>		
(Under	4.3.4 E-content developed by teachers such as: e-PG-Pathshala, CEC (under e-PG-Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc								
Name teacher		N	ame of the	module		atform on odule is de		Date of laun content	ching e –

4.4 Maintenance of Campus Infrastructure								
4.4.1 Expenditure inc	4.4.1 Expenditure incurred on maintenance of physical facilities and academic support facilities,							
excluding salary com	ponent, during the year							
Assigned budget on	Expenditure incurred	Assigned budget on	Expenditure incurred on					
academic facilities	on maintenance of	physical facilities	maintenance of physical					
	academic facilities		facilities					
430000/-	614060/-	667000/-	583617/-					

NIL

NIL

4.4.2 Procedures and policies for maintaining and utilizing physical, academic and support facilities – laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

### CRITERION V – STUDENT SUPPORT AND PROGRESSION

## 5.1 Student Support

NIL

5.1.1 Scholarships and Financial Support

NIL

C.1.1 Strong and I mantal support									
	Name /Title of the scheme	Number of students	Amount in Rupees						
Financial support from institution	Concession of fees	0	0						
Hom mstitution									

	•								
a) Natio		N	ources ST, OBC, Minority holarship		5426		225712	200.00	)
b) Intern	national		•		0		(	)	
	al coaching						ich as Soft skill of Personal Coun		
	of the cap	ability	Date of		Number of	student	ts Agenc	ies inv	olved
enha	ncement so	cheme	implementat	ion	enroll	ed			
	onal Couns		Session 2012		1 <sup>st</sup> Year:	2690		selling	
Soft S	kill Develo	opment	Session 1995-9	96	36		DO	DEAC	С
		ng the year		npetitiv	ve examinati	ons an	d career counsel	ling of	fered by
Year	Name of	Numbe	r of benefited	Nun	nber of bene	fited	Number of stud	lents	Number
	the schem	e student	s by Guidance	stud	lents by Care	eer	who have passe	ed in	of
		for Con	npetitive	Cou	inselling		the competitive		students
		examin	ation	activ	vities		exam		placed
NIL	NIL	NIL		NIL	ı		NIL		NIL
sexual h Total gr		and ragging	No. Of grie	the yea	ır	Avera	dent grievances, age number of da ssal		
NIL			NIL		NIL				
		npus placer	ment during the	e year			<b>66</b> C		
Nor	ne of	Number	Number	N	lame of		ff Campus ber of Students	Nı	umber of
	izations	of	of		anizations				ents Placed
	sited	Students Participate d	Students		Visited	Г	Participated Students P		ents Flaceu
N	IL	NIL	NIL		NIL		NIL		
	1 0		igher education	n in pe			<u> </u>	•	
Year			Department				lame of		
	students	enrolling	graduated fro	m	graduated	from	institution	P	rogramme
	into high						joined		dmitted to
2014-	More that	an 400	BA (H), B.Sc	(H)	Phil, Ben,	Eng	K.U., C.U.,	1 N	IA, M.Sc.,
	1.1010 th		B.Com(H),	· (**/),	Math, His,	_	J.U., B.U.,		1.Com,

Teachers` Day Celebration  College level  The students of 1 <sup>st</sup> , 2 <sup>nd</sup> 3 <sup>rd</sup> year and Students` U  College Social  College level  Students` Union  Sarawati Puja  College level  The students of 1 <sup>st</sup> , 2 <sup>nd</sup> 3 <sup>rd</sup> year and Students` U  The students of 1 <sup>st</sup> , 2 <sup>nd</sup> 3 <sup>rd</sup> year and Students' U  College level  The students of 1 <sup>st</sup> , 2 <sup>nd</sup> 3 <sup>rd</sup> year and NCC un  International Mother Language  Day Celebration  College level  The students of 1 <sup>st</sup> , 2 <sup>nd</sup> 3 <sup>rd</sup> year and Bengali  Department  Celebration of Independent day  College level  More than 50 students at teachers	15	E	BA(G), B.Sc. (G)	Commerce Econ, Geo Sc.	-	R.B.U, Different B.Ed. College	MBA, MCA, B.Ed., D.Ed. etc.
NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services	5.2.3. Students of	ualifying in stat	e/ national/ interna	tional level	examina	tions during the ye	ear (eg:
Items							
NET 0 0 0 SET 0 0 0 SLET 0 0 0 SLET 0 0 0 GATE 0 0 0 GMAT 0 0 0 GRAT 0 0 0 GRE 0 0 0 TOFEL 0 0 0 Civi Services 0 0 0 State 0 0 0 0 State 0 0 0 0 State						egistration number	r/roll number
SET 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	NFT		0				am
SLET 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0							
GATE 0 0 0 GMAT 0 0 0 CAT 0 0 0 GRE 0 0 0 TOFEL 0 0 0 Civil Services 0 0 0 State 0 0 0 State 0 0 0 Government Services 0 0 0 Any Other 0 0  5.2.4 Sports and cultural activities / competitions organised at the institution level during the year Activity Level Participants Sports College level The students of 1st , 2nd 3rd year and Students' U Youth Conference on College level More than 180 Vivekananda's Birthday Freshers' Welcome College level The students of 1st , 2nd 3rd year and Students' U College Social College level The students of 1st , 2nd 3rd year and Students' U College Social College level The students of 1st , 2nd 3rd year and Students' U College Social College level The students of 1st , 2nd 3rd year and Students' U Netaji's Birthday Celebration College level The students of 1st , 2nd 3rd year and Students' U Netaji's Birthday Celebration College level The students of 1st , 2nd 3rd year and Students' U Netaji's Birthday Celebration College level The students of 1st , 2nd 3rd year and Students' U Netaji's Birthday Celebration College level The students of 1st , 2nd 3rd year and Students' U Netaji's Birthday Celebration College level The students of 1st , 2nd 3rd year and Students' U Netaji's Birthday Celebration College level The students of 1st , 2nd 3rd year and Students' U Netaji's Birthday Celebration College level The students of 1st , 2nd 3rd year and Students' U Netaji's Birthday Celebration College level The students of 1st , 2nd 3rd year and Students' U Netaji's Birthday Celebration College level The students of 1st , 2nd 3rd year and Students' U Netaji's Birthday Celebration College level The students of 1st , 2nd 3rd year and Students' U Netaji's Birthday Celebration College level The students of 1st , 2nd 3rd year and Students' U Netaji's Birthday Celebration College level The students of 1st , 2nd 3rd year and Students' U Netaji's Birthday Celebration College level The students of 1st , 2nd 3rd year and Students' U Netaji's Birthday Celebration College level The students of 1st , 2nd 3rd							
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TOFEL	CAT		0			0	
Civil Services	GRE		0			0	
State Government Services Any Other  0  5.2.4 Sports and cultural activities / competitions organised at the institution level during the year Activity Level Participants Sports College level The students of 1st , 2nd 3rd year and Students' U Youth Conference on Vivekananda's Birthday Freshers' Welcome College level The students of 1st , 2nd 3rd year Teachers' Day Celebration College level The students of 1st , 2nd 3rd year and Students' U College Social College level The students of 1st , 2nd 3rd year and Students' U College Social College level The students of 1st , 2nd 3rd year and Students' U College Social College level The students of 1st , 2nd 3rd year and Students' U College level The students of 1st , 2nd 3rd year and Students' U The students of 1st , 2nd 3rd year and Students' U The students of 1st , 2nd 3rd year and Students' U The students of 1st , 2nd 3rd year and Students' U The students of 1st , 2nd 3rd year and Students' U The students of 1st , 2nd 3rd year and Students' U The students of 1st , 2nd 3rd year and NCC un International Mother Language Day Celebration College level The students of 1st , 2nd 3rd year and Bengali Department Celebration of Independent day College level More than 50 students at teachers	TOFEL		0			0	
Government Services  Any Other  0  5.2.4 Sports and cultural activities / competitions organised at the institution level during the year Activity  Level  Participants  Sports  College level  The students of 1st , 2nd 3rd year and Students' U  Youth Conference on Vivekananda's Birthday  Freshers' Welcome  College level  The students of 1st , 2nd 3rd year  Teachers' Day Celebration  College level  The students of 1st , 2nd 3rd year and Students' U  College Social  College level  The students of 1st , 2nd 3rd year and Students' U  College Social  College level  The students of 1st , 2nd 3rd year and Students' U  College level  The students of 1st , 2nd 3rd year and Students' U  College level  The students of 1st , 2nd 3rd year and Students' U  The students of 1st , 2nd 3rd year and Students' U  College level  The students of 1st , 2nd 3rd year and Students' U  The students of 1st , 2nd 3rd year and Students' U  The students of 1st , 2nd 3rd year and NCC un  International Mother Language  Day Celebration  College level  The students of 1st , 2nd 3rd year and Bengali Department  Celebration of Independent day  College level  More than 50 students a teachers	Civil Services		0			0	
Services	State		0			0	
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Activity  Sports  College level  The students of 1st, 2nd 3rd year and Students' U  Youth Conference on Vivekananda's Birthday  Freshers' Welcome  College level  The students of 1st, 2nd 3rd year and Students' U  College level  The students of 1st, 2nd 3rd year  Teachers' Day Celebration  College level  College level  The students of 1st, 2nd 3rd year and Students' U  College Social  College level  Students' Union  Sarawati Puja  College level  The students of 1st, 2nd 3rd year and Students' U  College level  The students of 1st, 2nd 3rd year and Students' U  College level  The students of 1st, 2nd 3rd year and Students' U  College level  The students of 1st, 2nd 3rd year and Students' U  College level  The students of 1st, 2nd 3rd year and NCC un  The students of 1st, 2nd 3rd year and NCC un  The students of 1st, 2nd 3rd year and Bengali Department  Celebration College level  College level  The students of 1st, 2nd 3rd year and Bengali Department  Celebration of Independent day  College level  More than 50 students at teachers	Any Other		0	0		0	
Activity  Sports  College level  The students of 1st, 2nd 3rd year and Students' U  Youth Conference on Vivekananda's Birthday  Freshers' Welcome  College level  The students of 1st, 2nd 3rd year and Students' U  College level  The students of 1st, 2nd 3rd year  Teachers' Day Celebration  College level  College level  The students of 1st, 2nd 3rd year and Students' U  College Social  College level  Students' Union  Sarawati Puja  College level  The students of 1st, 2nd 3rd year and Students' U  College level  The students of 1st, 2nd 3rd year and Students' U  College level  The students of 1st, 2nd 3rd year and Students' U  College level  The students of 1st, 2nd 3rd year and Students' U  College level  The students of 1st, 2nd 3rd year and NCC un  The students of 1st, 2nd 3rd year and NCC un  The students of 1st, 2nd 3rd year and Bengali Department  Celebration College level  College level  The students of 1st, 2nd 3rd year and Bengali Department  Celebration of Independent day  College level  More than 50 students at teachers	5046	1 1 1	• • • • • • • • • • • • • • • • • • • •				.1
Sports  College level  The students of 1 <sup>st</sup> , 2 <sup>nd</sup> 3 <sup>rd</sup> year and Students' U  Youth Conference on Vivekananda's Birthday  Freshers' Welcome  College level  The students of 1 <sup>st</sup> , 2 <sup>nd</sup> 3 <sup>rd</sup> year  Teachers' Day Celebration  College level  College level  The students of 1 <sup>st</sup> , 2 <sup>nd</sup> 3 <sup>rd</sup> year and Students' U  College Social  College level  Students' Union  Sarawati Puja  College level  The students of 1 <sup>st</sup> , 2 <sup>nd</sup> 3 <sup>rd</sup> year and Students' U  The students of 1 <sup>st</sup> , 2 <sup>nd</sup> 3 <sup>rd</sup> year and Students' U  The students of 1 <sup>st</sup> , 2 <sup>nd</sup> 3 <sup>rd</sup> year and Students' U  College level  The students of 1 <sup>st</sup> , 2 <sup>nd</sup> 3 <sup>rd</sup> year and NCC un  International Mother Language Day Celebration  College level  The students of 1 <sup>st</sup> , 2 <sup>nd</sup> 3 <sup>rd</sup> year and NCC un  3 <sup>rd</sup> year and NCC un  The students of 1 <sup>st</sup> , 2 <sup>nd</sup> 3 <sup>rd</sup> year and Bengali Department  Celebration of Independent day  College level  More than 50 students at teachers			vities / competition		at the in		
Youth Conference on Vivekananda's Birthday  Freshers' Welcome  College level  The students of 1st, 2nd 3rd year and Students' U  College Social  College level  College level  The students of 1st, 2nd 3rd year and Students' U  College Social  College level  Students' Union  Sarawati Puja  College level  The students of 1st, 2nd 3rd year and Students' U  College level  The students of 1st, 2nd 3rd year and Students' U  College level  The students of 1st, 2nd 3rd year and Students' U  College level  The students of 1st, 2nd 3rd year and NCC un  International Mother Language  Day Celebration  College level  The students of 1st, 2nd 3rd year and NCC un  The students of 1st, 2nd 3rd year and NCC un  The students of 1st, 2nd 3rd year and Bengali Department  Celebration of Independent day  College level  More than 50 students at teachers			0.1				
Vivekananda's Birthday  Freshers' Welcome  College level  The students of 1st, 2nd 3rd year  Teachers' Day Celebration  College level  College level  The students of 1st, 2nd 3rd year and Students' U  College Social  College level  Students' Union  College level  The students of 1st, 2nd 3rd year and Students' U  Netaji's Birthday Celebration  College level  The students of 1st, 2nd 3rd year and Students' U  The students of 1st, 2nd 3rd year and NCC unit of year and NCC unit of year and NCC unit of year and Students of 1st, 2nd 3rd year and Bengali of year and Bengali of year and Students of year and Students of 1st, 2nd 3rd year and Bengali of year and Students of year and Bengali of year and Students of year and Bengali of year and Students of year and Students of year and Students of year and Students of year and Bengali of year and Students of year and year year and year year and	Sp	orts	Col	<u> </u>		3 <sup>rd</sup> year and St	and and tudents' Union
Freshers` Welcome  College level  The students of 1st, 2nd 3rd year  The students of 1st, 2nd 3rd year and Students' U  College Social  College level  Students` Union  Sarawati Puja  College level  Netaji`s Birthday Celebration  International Mother Language Day Celebration  College level  College level  The students of 1st, 2nd 3rd year and Students' U  The students of 1st, 2nd 3rd year and NCC un  The students of 1st, 2nd 3rd year and NCC un  The students of 1st, 2nd 3rd year and Bengali Department  Celebration of Independent day  College level  More than 50 students at teachers			Col	lege level		More th	nan 180
Teachers' Day Celebration  College level  College Social  College level  Students' Union  Sarawati Puja  College level  Students' Union  College level  The students of 1 <sup>st</sup> , 2 <sup>nd</sup> 3 <sup>rd</sup> year and Students' U  Netaji's Birthday Celebration  College level  The students of 1 <sup>st</sup> , 2 <sup>nd</sup> 3 <sup>rd</sup> year and Students' U  The students of 1 <sup>st</sup> , 2 <sup>nd</sup> 3 <sup>rd</sup> year and NCC un  International Mother Language  Day Celebration  College level  The students of 1 <sup>st</sup> , 2 <sup>nd</sup> 3 <sup>rd</sup> year and NCC un  The students of 1 <sup>st</sup> , 2 <sup>nd</sup> 3 <sup>rd</sup> year and Bengali  Department  Celebration of Independent day  College level  More than 50 students a  teachers			Col	College level			
College SocialCollege levelStudents' UnionSarawati PujaCollege levelThe students of 1st, 2nd 3rd year and Students' UNetaji's Birthday CelebrationCollege levelThe students of 1st, 2nd 3rd year and NCC unInternational Mother Language Day CelebrationCollege levelThe students of 1st, 2nd 3rd year and Bengali DepartmentCelebration of Independent dayCollege levelMore than 50 students at teachers	Teachers` Da	y Celebration	Col	College level		The students of 1 <sup>st</sup> , 2 <sup>nd</sup> and	
Sarawati Puja  College level  The students of 1 <sup>st</sup> , 2 <sup>nd</sup> 3 <sup>rd</sup> year and Students' U  Netaji's Birthday Celebration  College level  The students of 1 <sup>st</sup> , 2 <sup>nd</sup> 3 <sup>rd</sup> year and NCC un  International Mother Language Day Celebration  College level  The students of 1 <sup>st</sup> , 2 <sup>nd</sup> 3 <sup>rd</sup> year and NCC un  The students of 1 <sup>st</sup> , 2 <sup>nd</sup> 3 <sup>rd</sup> year and Bengali Department  Celebration of Independent day  College level  More than 50 students a teachers	C-11	- C:-1	G-1	Callaga laval			
Netaji`s Birthday Celebration  College level  The students of 1 <sup>st</sup> , 2 <sup>nd</sup> 3 <sup>rd</sup> year and NCC un  International Mother Language  Day Celebration  College level  The students of 1 <sup>st</sup> , 2 <sup>nd</sup> The students of 1 <sup>st</sup> , 2 <sup>nd</sup> 3 <sup>rd</sup> year and Bengali  Department  Celebration of Independent day  College level  More than 50 students at teachers				<u> </u>		Students Union  The students of 1st 2nd and	
International Mother Language Day Celebration Celebration Celebration Celebration College level College level The students of 1 <sup>st</sup> , 2 <sup>nd</sup> 3 <sup>rd</sup> year and Bengali Department Celebration of Independent day College level More than 50 students a teachers						3 <sup>rd</sup> year and Students' Union	
International Mother Language Day Celebration Celebration Celebration Celebration College level The students of 1 <sup>st</sup> , 2 <sup>nd</sup> 3 <sup>rd</sup> year and Bengali Department Celebration of Independent day College level More than 50 students a teachers	Netaji`s Birtho	lay Celebration	Col	College level		The students of 1 <sup>st</sup> , 2 <sup>nd</sup> and 3 <sup>rd</sup> year and NCC unit	
Day Celebration  Celebration of Independent day  College level  More than 50 students a teachers	International M	other Language	Col	College level		The students of	of 1 <sup>st</sup> , 2 <sup>nd</sup> and
Celebration of Independent day  College level  More than 50 students a teachers				J		3 <sup>rd</sup> year ar	nd Bengali
teachers	.,						
	Celebration of Independent day		Col	College level		More than 50 students and	
	Celebration of Republic day		Col	College level		More than 50 students and	
5.3 Student Participation and Activities							
5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at				erformance	in snorte	cultural activities	at
national/international level (award for a team event should be counted as one)							ui
							Name of
award/ medal International sports cartain State in Italian award/ medal international number the				- F 20			

					student
2014-15	NIL	NIL	NIL	NIL	

5.3.2 Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

Different committees and Students' Union of the college works for the benefit of the students throughout the year and pursues several activities within and outside the college campus. The major activities pursued 2015-2016 are

#### **Cultural Activities:**

- Organising Nabin Baran Utsav (Freshers' Welcome), a cultural programme to welcome the newly admitted students in the college.
- Celebration of birth and death anniversary of Rabindranath Tagore in the college.
- Celebration of Swami Vivekananda's Birthday in the college
- Celebration of Netaji's Birthday of the college
- Observation of Teachers' Day to mark the birth anniversary of Dr. S. Radhakrishnan.
- Organisation of the annual social, a cultural programme of the college.
- Observance of the International Mother Language Day on 21st February, 2015.
- Celebration of Saraswati Puja in the college.
- Celebration of Independent Day
- Celebration of College foundation day on 2<sup>nd</sup> August.

#### **Sports Activities:**

• Organized of Annual Sports of the college.

#### **Other Activities:**

- Providing a list of financially backward students to the college to make them get fees concession from the college fund.
- College also supports ST, SC, OBC, Minority students for getting several Government scholarships.

#### 5.3 Alumni Engagement

5.3.1 Whether the institution has registered Alumni Association? Yes/No, if yes give details (maximum 500 words): NO

#### 5.3.2 No. of registered enrolled Alumni:

#### NIL

5.3.3 Alumni contribution during the year (in Rupees):

#### NIL

5.3.4 Meetings/activities organized by Alumni Association:

#### NIL

#### CRITERION VI -GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 Institutional Vision and Leadership

6.1.1 Mention two practices of decentralization and participative management during the last year (maximum 500 words)

In accordance with the policy of decentralization adopted by the management, both teaching and non-teaching members are adequately represented in the Governing Body of the college and their opinions are sought in making and implementation of different policies. Apart from the Governing Body meetings, sub-committees like IQAC, Academic sub-committee, Examination sub-committee, Students' Support and Progression sub –committee, Internal Complaints Committee meet on a regular basis and help to formulate and implement the strategic plans of the institution. The responsibilities are defined and communicated through face to face meetings with the non-teaching staff members of the college as well as by notifications.

The students take an active part in the governance of the activities in the campus. The student body consists of the President, Vice President and the General Secretary (First year). Feed backs are obtained from the students to improve the quality of the services rendered. This student body under the guidance of the faculty is given the chance to take lead in the organization of various festivals, Sports Day, and other activities. This results in effective and proper execution of the work and promotes cooperation between management, staff and students.

## 6.1.2 Does the institution have a Management Information System (MIS)? Yes/No/Partial:

- Fully computerized office and accounts
- Online admission process for the students.
- Implemented SMS dissemination gateway system for internal stakeholders of the college.
- Display of all important notifications and other information through Website.

#### **6.2 Strategy Development and Deployment**

6.2.1 Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

#### Curriculum Development:

Planning and implementation of the curriculum by the college is done most effectively by introducing students and stakeholders first to the larger mission and the wider vision that defines the particular purpose which the college stands for and seeks to promote. The objective of the college is to fulfil what it has envisaged by providing quality education which will enable students to become educated, responsible citizens and realise their position in the society as independent person. The use of learner-centric methods is meticulously planned; academic calendars, teaching modules are framed to ensure that lectures are of high quality and meet the time schedule.

#### **\*** Teaching and Learning:

College plans to improve learning resources by updating library and other support systems, buying more books starting book banks, improving ICT enabled teaching, digitization of library, focus on e-resources etc.

Examination and Evaluation Schedule of occurrence of class test, Mid-term test is furnished by individual department to their wards. The students are provided with the corrected answer-scripts by the relevant faculty members within 15 days of examination. Doubt and enquiries of the students, if any regarding the pattern of optimal answers are clarified by the examiners. If there is any tabulation related errors in the assessment, corrections are duly made by the examiner and the corrected marks is officially posted against the name of the concerned students.

- \* Research and Development:
- 1. Facilities have been asked to write research based papers and articles for the improvement of teachers. Encourage faculty to take up short term courses, refresher courses, orientation programmes, paper presentation, and incentives for outstanding performance of faculties.
- 2. Motivates faculty members for research publications in peer reviewed journals with high impact factor. Encourages them to present papers in International/National/State Level Seminars, workshops and to act as resource persons.
- ❖ Library, ICT and Physical Infrastructure / Instrumentation:
  - 1. College plans to improve learning resources by updating library and other support systems, buying more books starting book banks improving ICT enabled teaching, digitization of library, focus on e-resources etc.
  - 2. Provision for wi-fi facility in both the campuses for use of the e-learning resources.
  - 3. Increase of the internet bandwidth from 80 mbps to 100 mbps through broadband and lease line to facilitate the research lab. and centres along with departments.
  - 4. Procurement of more equipment, teaching aids and books under CPE fund
  - 5. Procurement of more desktop and laptop computers under CPE fund.
- Human Resource Management
  - 1. Motivating and facilitating the faculty members to participate in Refresher & Orientation courses.
  - 2. Arrangement of computer training programmes related to Tally and MS- office for Non-teaching staff.
  - 3. Organization of a workshop on different safety measure to adhere to in daily life and in work place.
  - 4. Self-appraisal of the teachers through maintenance of Academic Diary.
  - 5. Maintenance of Grievance Redressal Cell, Anti-Ragging Committee, Sexual Harassment Committee.
- Industry Interaction / Collaboration
- ❖ Admission of Students:
  - 1. Online Admission including online payment facility in UG levels.
  - 2. Online admission is made strictly on the basis of merit.
  - 3. Strict observance of Govt. Rules for Reserved Categories.
- 6.2.2 : Implementation of e-governance in areas of operations:
  - Planning and Development:
    - 1. Implemented SMS system for dissemination of information including regular notice to all stakeholders.
  - **❖** Administration
    - a. Notice display system for students and other stakeholder.

- b. Regular exercises of PFMS portal to upload expenditure related to Govt. fund.
- c. Submission of retirement related documents through e-pension portal.
- Finance and Accounts
  - 1. Fully computerised office and accounts section.
  - 2. Maintenance the college accounts through several computer software.
  - 3. Reception of salary fund from Govt. through HRMS portal.
- Student Admission and Support
  - 1. Online admission including online payment gateway.
  - 2. Discussion regarding implementation of proposed CBCS semester system for UG Courses.
- Examination
  - 1. Initiated online portal Entry in service facility for Competitive Exams for UG students.

#### **6.3 Faculty Empowerment Strategies**

6.3.1 Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

NIL

Ye	Name of teacher	Name of conference/	Name of the professional	Amount
ar		workshop attended for which	body for which membership	of support
		financial support provided	fee is provided	
		NIL		

6.3.2 Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the	Title of the	Dates	No. of participants	No. of
	professional	administrative training	(from-to)	(Teaching staff)	particip
	development	programme organised for			ants
	programme	non-teaching staff			(Non-
	organised for	_			teaching
	teaching staff				staff)
	NIL	NIL			

6.3.3 No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

	Number of teachers who	
Title of the professional development	attended	Date and Duration
programme		(from – to)
Refresher course	1	16 <sup>th</sup> June to 6 <sup>th</sup> July 2017
Refresher course	1	6 <sup>th</sup> June to 28 <sup>th</sup> June 2018

#### 6.3.4 Faculty and Staff recruitment (no. for permanent/fulltime recruitment):

Teac	hing	Non-teaching		
Permanent	Fulltime	Permanent	Fulltime/temporary	
01	01	NIL	NIL	

#### 6.3.5 Welfare schemes for

Teaching	GSLI, Staff Cooperative & Welfare fund				
Non teaching	GSLI, Staff Cooperative & Welfare fund				

	Students Welfare fund, Students Aid Fund, Medical and
Students	Means Fund and different scholarship programme

#### 6.4 Financial Management and Resource Mobilization

6.4.1 Institution conducts internal and external financial audits regularly (with in 100 words each)

The annual budget is allotted to the college by the management every year for the requirements of various departmental activities. The account of the institution is subjected to an audit by a govt. of West Bengal approved Auditor appointed by the Govt. of West Bengal. The income and expenditure are from different sources are audited regularly by the external auditors.

6.4.2 Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies/ individuals	Funds/ Grants received in Rs.	Purpose
NIL	0	

6.4.2 Total corpus fund generated NIL

### **6.5 Internal Quality Assurance System**

6.5.1 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	Exte	rnal	Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	NO	NA	Yes	Self
Administrativ	Yes	WB Govt.	Yes	Self
e				

#### 6.5.2 Activities and support from the Parent – Teacher Association (at least three)

NIL

6.5.3 Development programmes for support staff (at least three)

NII

6.5.4 Post Accreditation initiative(s) (mention at least three)

#### 6.5.5

a. Submission of Data for AISHE portal :  $(\underline{Yes} / No) Yes$  b. Participation in NIRF :  $(\underline{Yes} / No) No$  c. ISO Certification :  $(\underline{Yes} / \underline{No}) No$  d. NBA or any other quality audit :  $(\underline{Yes} / \underline{No}) No$ 

6.5.6 Number of Quality Initiatives undertaken during the year

	Name of quality initiative by	Date of conducting	Duration (fromto	Number of
Year	IQAC	activity	)	participants
2015	College Website up gradation	April, 2017	1-4-2017 to 30-4-2017	All teaching
				staff
2016	College Prospectus up	April, 2017	1-4-2017 to 30-4-2017	05
2010	gradation			

#### CRITERION VII - INSTITUTIONAL VALUES AND BEST PRACTICES

#### 7.1 - Institutional Values and Social Responsibilities

	he year)  Fitle of the programme Period (from-to)			0)	Participants				
	F S				- /	Fe	male		Male
	NIL								
		·							
	ental Consciousnes								
•	ower requirement of		_	•					
	rive (Planting of tr				us by	NCC Units	s of t	he College	e.
	aving LED lights i	_							
• Restriction	on of use of plastic	in the Co	onege C	ampus.					
7 1 3 Differently	abled (Divyangja	n) friendl	iness						
7.1.5 Differentis	Items Facilit		111033		Yes/No No. of Beneficia			Beneficiaries	
Physical facilities		105				Yes		All students	
Provision for lift						NO		NIL	
Ramp/ Rails						Yes		All students	
Braille Software	/facilities					No		NIL	
Rest Rooms						Yes		All students	
									erently abled
Scribes for exam						Yes		st	udents
	elopment for diffe	rently abl	led stud	ents	No				
Any other simila	r facility				No				
7147 1 :	10: 1								
7.1.4 Inclusion a		1 4 1	1 1	1	. 1	4	1:1	4	1
year	ortant initiatives ta	ken to ad	aress 10	cational	auvan	tages and c	nsaa	vantages c	iuring the
Year	Number of	Number	of	Date an	te and Name of Issues			sues	Number of
1 041	initiatives to	initiative		duration		the		ddressed	participating
	address	taken to		the		initiative			students and
	locational	engage v	with	initiativ	e				staff
	advantages	and con	tribute						
	and	to local							
2015 2010	disadvantages	commun	nity				-	• • •	
2017-2018	NIL					Green		lantation	65
						Plantation	1		
7 1 5 Human Va	llues and Professio	nal Ethics	S						
	(handbooks) for v			ers					
Code of conduct	(nundooks) for t	arrous su	archord			F	Follo	w un (max	ximum 100
	Title Date of Publication				÷ :				
Ti	NIL			NIL			NIL		
								TAIL	
			1	VIL.		L			
N	IL	notion of			s and 1	Ethics			
N		notion of	univers	sal Value					
N	IL	notion of	univers				N	umber of t	participants

		Staff and Students
		NCC unit, Teachers, Non
Celebration of Independence day	15-08-2017	Teaching Staff and Students
		NCC unit, Teachers, Non
Celebration of Republic day	26-01-2018	Teaching Staff and Students
Celebration of International Mother		Teachers, Non Teaching
Language day	21-02-2018	Staff and Students

#### 7.1.7 Initiatives taken by the institution to make the campus eco-friendly (at least five)

- Planting of plants & trees inside the campus
- Restriction on use of Plastic in the campus
- Installation of ample number of Power Saving LED lights in Campus
- Awareness programme among the students for maintaining cleanliness of the campus
- Smoking free zones
- Gardening
- Consciousness of Vision pollution

#### 7.2 Best Practices

Describe at least two institutional best practices Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

#### **Best Practice -1: Students Mentoring System**

**OBJECTIVE OF THE PRACTICE:** The goal is to establish a relationship of trust between the Mentor and the Mentee and to help the mentees attain their aims.

**CONTEXT**: The students are assigned to faculty mentors from their first year. Mentors create a better environment for their mentees and the mentees can approach their mentors for educational, personal guidance and knowledge enhancement.

**PRACTICE**: The mentors closely monitor their mentee performance and provide an ongoing support. They also provide awareness and guidance about competitive examinations and courses required for placements. A mentor encourages the students for pursuing higher studies and encourages entrepreneurship. Frequent counselling sessions help the student in expressing their opinions and problems with ease. Counselling is done after tests and after the University exam Results.

**EVIDENCE OF SUCCESS**: The evidence of success is the percentage of students passed in the last academic session.

**PROBLEM ENCOUNTERED AND RESOURCES REQUIRED**: In some circumstances, an introvert student might not be able to express himself/herself. In the absence of a mentor for a short period of time, the duties are handed over to another faculty and informed to the respective students. To make the mentoring system effective, training is imparted to faculty on counselling and handling the students

#### **Best Practice-2:**

#### **Best Practices on On-line Admission Procedures:**

#### **Objectives:**

Online Admission Process has been initiated from the academic session 2013-14, appear as very successful in reducing errors, manual labour and making admission system easy. In spite of the initial reservations, the Online Admission Process has turned out to be a complete success. This has indeed lessened the rigorous labour involved in the offline process.

After many deliberations, debates and discussions, the On-line admission process finally started its journey in 2013-2014 academic sessions. In this Process, all admission related notifications are uploaded in the college website. As soon as the results of different 10+2 examinations are published, the college notifies of the dates in which the applicants can submit the online application forms. Forms can be submitted only on-line in the college website <a href="https://www.berhamporecollege.in">www.berhamporecollege.in</a>. After submitting the forms online and taking prints of the "challan" copies the applicants have to pay the requisite fees at any branch of the designated bank (State Bank of India). The technological side of this online admission process is maintained by a competent outsourced agency (Vertitect Technology). Necessary helpdesks are provided in the college campus both by the Students' Union. The Admission Committee monitors the entire process. The entire Merit Panel is prepared Online. Entire admission process with necessary counseling is also maintained online.

#### **Evidence of Success:**

In spite of the initial reservations, the Complete Online Admission Process has turned out to be a complete success. This has indeed lessened the rigorous labour involved in the offline process. The entire process has become smoother with less requirement of human-power. It has also become less time consuming for both the staff and the students.

#### **Problems Encountered and Resources Required:**

Initially, there were reservations from all quarters, about turning the all-important Admission Process completely online. It was argued, not without some justification, that students in remote areas cannot access internet and hence it would not be advisable to turn the entire admission process online. However, it was decided in several meetings, both with the staff and the student representatives that if helpdesk facilities can be introduced in the college, then this problem can be minimized. Moreover, it was argued that, if the students can come to the college to collect and submit forms then they could also move to any cyber-cafe in the city to access the internet. The Help Desk facilities are made available in

college campus. Contract is also made with the State bank of India, so that applicants can submit the application fees to any branch of the bank.

#### 7.3 Institutional Distinctiveness

Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust

Provide the weblink of the institution in not more than 500 words

Response:

#### VISION:

To evolve skilled and value based resource professional, to provide opportunities to the students without any discrimination, to find space for the exponential growth of personality and character, and to face the challenges of tomorrow successfully through quality education.

#### MISSION:

In fulfillment of its vision, the Berhampore College is committed to provide higher education to the students in its vicinity giving equal opportunities to all, equip the students community with academic, social, scientific and spiritual values and to enable them to have an insight in to the spirit of transparent governance and public.

We are very much aware of our responsibility to our students and do our very best to provide a most friendly and growth oriented ambience for them. We do everything in our capacity to ensure excellent standards that would secure them leadership in tomorrow's challenging world.

The vision behind the establishment of the college is to spread the light of knowledge and wisdom to kindle the ardor of faith does justice by

Forming men and women for others who are:

- i. Academically accomplished
- ii. Emotionally balanced
- iii. Morally upright
- iv. Socially responsible
- v. Ecologically sensitive
- vi. Professionally dedicated

#### INTEGRAL FORMATION

National Awareness is fostered through talks and seminars related to the building up of the nation and National Days are observed by NCC Army. Extension Activities and Outreach Programs are focused on the integral formation of the students.

#### STRIV E FOR TRUTH AND SERVICE:

We provide quality education to our students. Integrity and transparency are reflected in all the endeavors of the institution from the Admission process up to the conformant of Degree /placement and

even beyond. The institution stands for humanity, for tolerance, for reason, for the adventure of ideas and for the search for truth. For this we create an environment that fosters teamwork, cooperation and mutual support. The institution believes in the policy of inclusion and promotes the nation building qualities of equality, justice and fraternity.

### 8. Future Plans of action for next academic year (500 words)

The college plans the following for implementation in future:

	<b>U</b> 1	_					
**	The college is loca	ated in Berhai	nnore near	er to Berhamn	ore court Railwa	v station and F	Bus-stand

- The college is located in Berhampore nearer to Berhampore court Railway station and Bus-stand So, it faces immense pressure of students. Therefore the college plans to build new building.
- ❖ Try to introduce new UG Physics course
- \* Enhancing academic excellence.
- ❖ To submit proposal for funding of UGC sponsored national seminar.
- Development of skills of the students by inculcating core values among them further by imparting value-based education.
- ❖ Enhancing social compatibility of the students by giving better opportunity of social interaction through activities of NSS, NCC and the like.
- **&** Enhancement of infrastructural facilities.

Name	Name	
Signature of the Coordinator, IQAC Chairperson, IQAC		Signature of the
	***	

### **Annexure I**

#### **Abbreviations:**

CAS - Career Advancement Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

\*\*\*\*\*\*

### For Communication with NAAC

### **The Director**

### National Assessment and Accreditation Council (NAAC)

(An Autonomous Institution of the University Grants Commission)

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